

# Carbon Reduction Plan

Supplier name: **City Facilities Management Holdings (UK and Europe) Ltd**

Publication date: 26 August 2025

## Commitment to achieving Net Zero

**City Facilities Management Holdings (UK and Europe) Ltd** is committed to achieving Net Zero emissions by 2040.

## Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

<b>Baseline Year: 2019</b>	
<b>Additional Details relating to the Baseline Emissions calculations.</b>	
<i>City established our initial baseline measurement for 2019 with the support of independent specialist consultants. This baseline measurement incorporated 100% of scope 1 and scope 2 emissions including a subset of scope 3 categories. We have since completed workstreams with independent support that calculated and analysed our full scope 3 emissions and re-stated our 2019 baseline to cover our entire emission profile.</i>	
<b>Baseline year emissions:</b>	
<b>EMISSIONS</b>	<b>TOTAL (tCO<sub>2</sub>e)</b>
Scope 1	10,126
Scope 2	792
Scope 3	66,856
Total Emissions	77,774

## Current Emissions Reporting

<b>Reporting Year: 2024</b>	
<b>EMISSIONS</b>	<b>TOTAL (tCO<sub>2</sub>e)</b>
Scope 1	11,962
Scope 2	71
Scope 3	101,065
Total Emissions	113,098

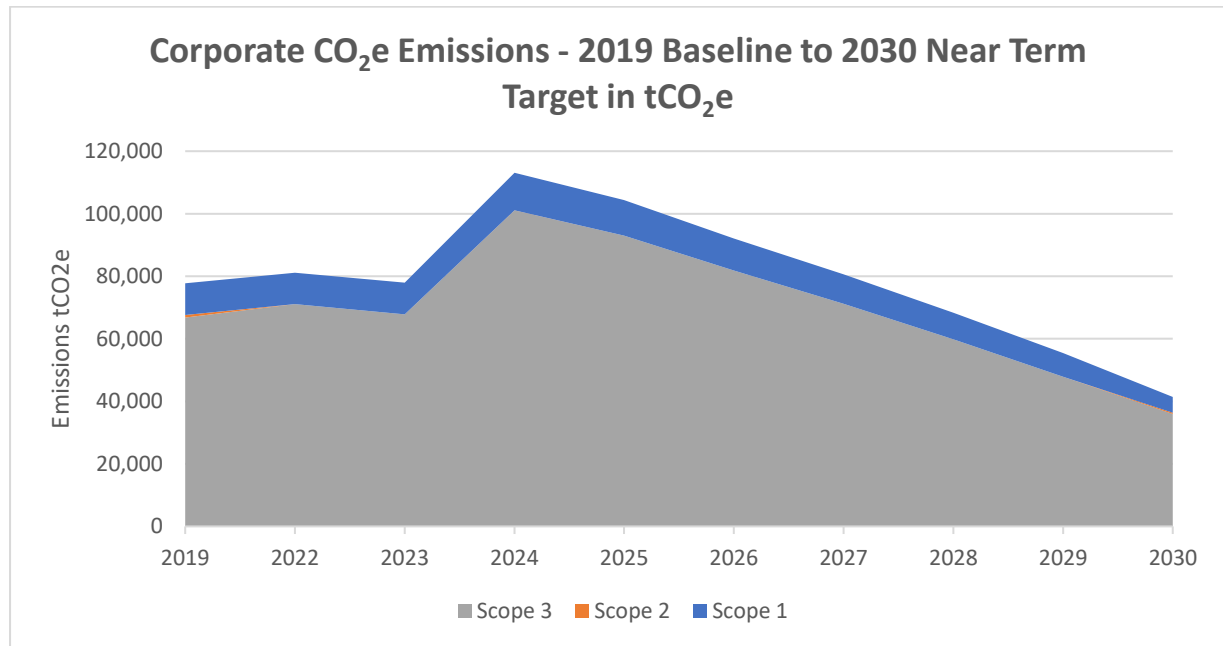
## Emissions reduction targets

City remains committed to achieving Net Zero emissions by 2040 and both our Near-Term and Net Zero committed targets were formally approved by the Science Based Targets initiative in 2024.

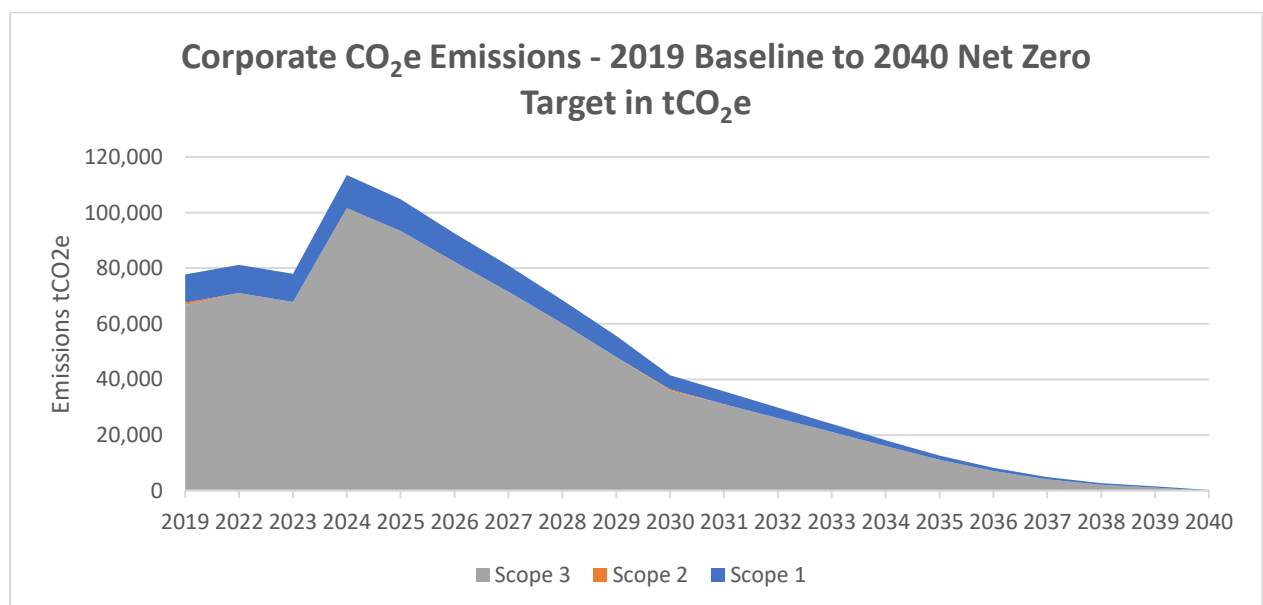
These targets pledge that our total carbon emissions will reduce from our 2019 baseline to 2030, across Scopes 1 and 2 by 49.7% and Scope 3 by 46.2%. Further, we have committed that by 2040, emissions will reduce to Net Zero.

Therefore, our near-term target emissions for 2030 is 41,459 tCO<sub>2</sub>e or below.

Overall projected reduction target, by year, is demonstrated in the graph below to our near-term target year:



Overall projected reduction target, by year, is demonstrated in the graph below to our 2040 Net Zero target:



## Carbon Reduction Projects

### Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2019 baseline.

- The installation of electrical sub-metering in our head office
- ISO 14001 ongoing certification
- Restricting business travel
- The purchasing of electricity from renewal sources for our head office and other premises
- Focus on wider data collection, measurement, analysis and reporting within all areas of our group including our supply chain and other scope 3 emissions
- Developed data collation mechanism for commuting data across UK offices
- SBTi independent validation of carbon data and reduction targets for near-term by 2030 and Net Zero by 2040, completed.
- Removed the issue of all single use plastic water bottles and installation of further water filter machines across our Glasgow Head Office to encourage our colleagues to be mindful of the use of single use plastic.
- Utilisation of PV and HVO power generation on our construction sites
- Introduction of salary sacrifice for leasing of EV grey fleet
- Adoption of PHEV vehicles within our vehicle fleet
- Signed up and pledged commitment to the CLC Construct Zero initiative and Carbon Reduction Code
- Upskilling of our project management teams via the CITB Accredited Site Environmental Awareness Training Scheme (SEATS) course
- Upskilling of our supply chain in carbon reduction
- Implementation of paperless offices within our construction site set-ups
- Use of telematics to identify where we can best maximise resource and reduce inefficiencies

Our carbon emissions increased, due to the expansion of our business during 2023 and 2024. With scope 3 representing 89.4% of our carbon emissions, and in particular Scope 3.1 upstream emissions relating to purchases of goods and services representing 95% of our Scope 3 emissions, a significant increase in business activity with increased purchases in higher carbon-intensive categories, has directly impacted our increase in carbon emissions year on year.

Our work to reduce emissions in line with our targets will focus on our collaboration with our supply chain to improve supply chain related data quality, collection, measurement, analysis, reporting actual emissions data as far as possible. We will look to work with our key suppliers to find ways to work in a smarter way together to reduce our related emissions as far as possible.

We are also continuing to work with independent advisors to develop and implement further carbon reduction measures, some of which are included below:

- Fully utilise our SBTi commitment to influence for better carbon management policies and processes, across all our business operations.
- Continual review of innovative practices, to find the most effective way to reduce our carbon emissions whilst providing an efficient and responsive service to our customers.
- The electrification of office based heating and hot water systems through formal gas asset replacement program
- Signing up to the RE100 initiative and committing to switching to 100% renewable electricity by 2025 for all our properties
- Further implementation of our formal Green Fleet Strategy transition plan across our estate, managing the effective transition of company cars and van fleet, on a phased basis, in order to maximise our reduction of carbon emissions across our leased transport categories, whilst also avoiding disruption to our service provision.
- Further develop and implement other Green Fleet Strategy related activities, including roll out of driver training programme to inform on the carbon impact of driving behaviours and use of in-cab technologies to support behavioural change.
- Targeted investment in improvements to our Building Energy Management System such as passive-infra red lighting sensors, LED lighting, integration of our AC systems and introduction of CO2 sensors to the fresh-air control.
- Review and investment in other specific Net Zero management initiatives which will further reduce operational-related emission burden, such as paperless technologies, alternative business travel arrangements and optimising the use of new conference/meeting management initiatives.
- Targeted campaign for the use of carbon reduction related benefits, such as Cycle to Work scheme, public transport savings opportunities and other less carbon intensive commuting activities for our office-based colleagues.
- Gaining PAS 2038 certification
- Implementation of a Carbon Literacy programme for our senior leaders with influence over the built environment.

## Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

**Signed on behalf of the Supplier:**



**Director for Environment, Social Value and Governance**

Date: 26/08/2025