

# Carbon Reduction Plan

Supplier name: CBES Ltd

Publication date: 01/09/25

## Commitment to achieving Net Zero

CBES Ltd in tandem with our parent company, City Facilities Management Holdings (UK and Europe) Ltd (CFMH) is committed to achieving Net Zero emissions by 2040 or earlier.

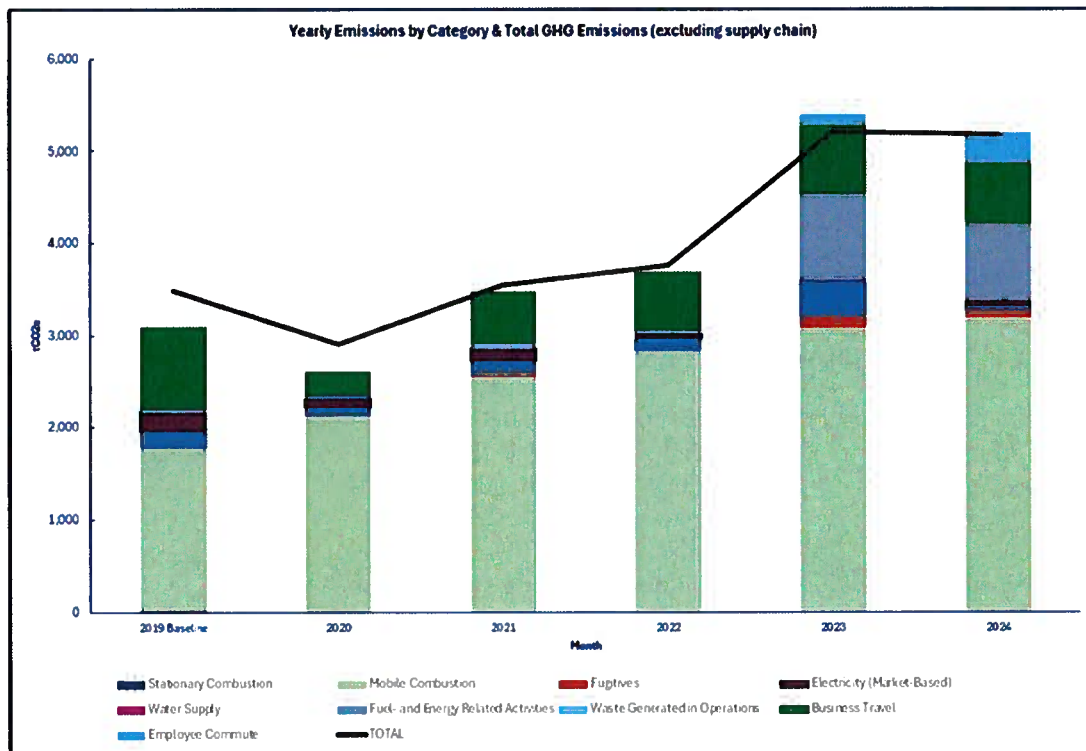
## Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

<b>Baseline Year: 2019</b>	
<b>Additional Details relating to the Baseline Emissions calculations.</b>	
<p><i>CBES Ltd established our initial baseline measurement for 2019 with the support of independent specialist consultants. This baseline measurement incorporated 100% of scope 1 and scope 2 emissions including a subset of scope 3 categories. We have since completed workstreams with independent support that calculated and analysed our full scope 3 emissions and re-stated our 2019 baseline to cover our entire emission profile.</i></p>	
<b>Baseline year emissions:</b>	
<b>EMISSIONS</b>	<b>TOTAL (tCO<sub>2</sub>e)</b>
Scope 1	2,345
Scope 2	213
Scope 3 (Included Sources)	31,954
<b>Total Emissions</b>	<b>34,512</b>

## Current Emissions Reporting

<b>Reporting Year: 2024</b>	
<b>EMISSIONS</b>	<b>TOTAL (tCO<sub>2</sub>e)</b>
Scope 1	3,281
Scope 2	56
Scope 3 (Included Sources)	41,235
<b>Total Emissions</b>	<b>44,572</b>



## Emissions reduction targets

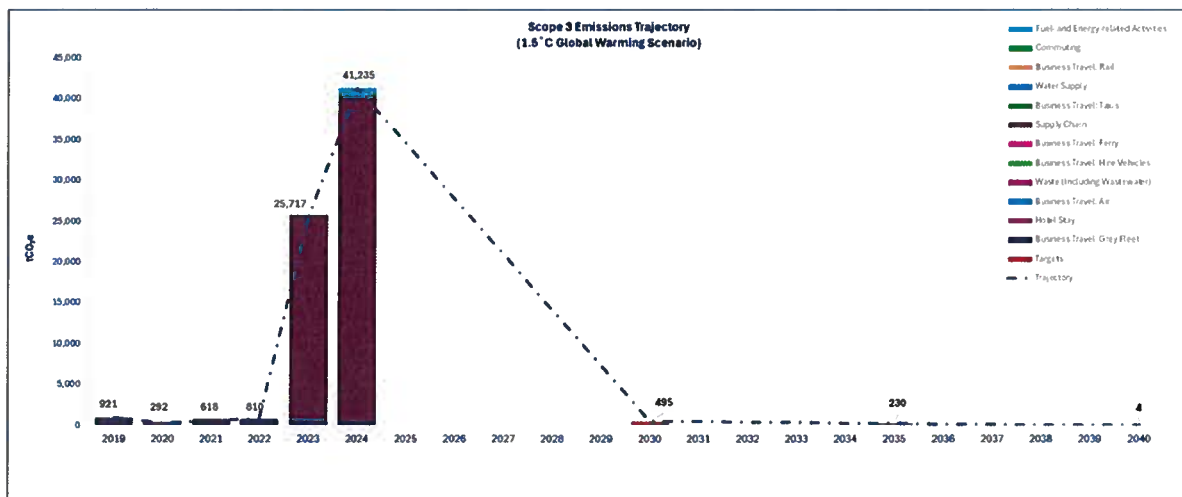
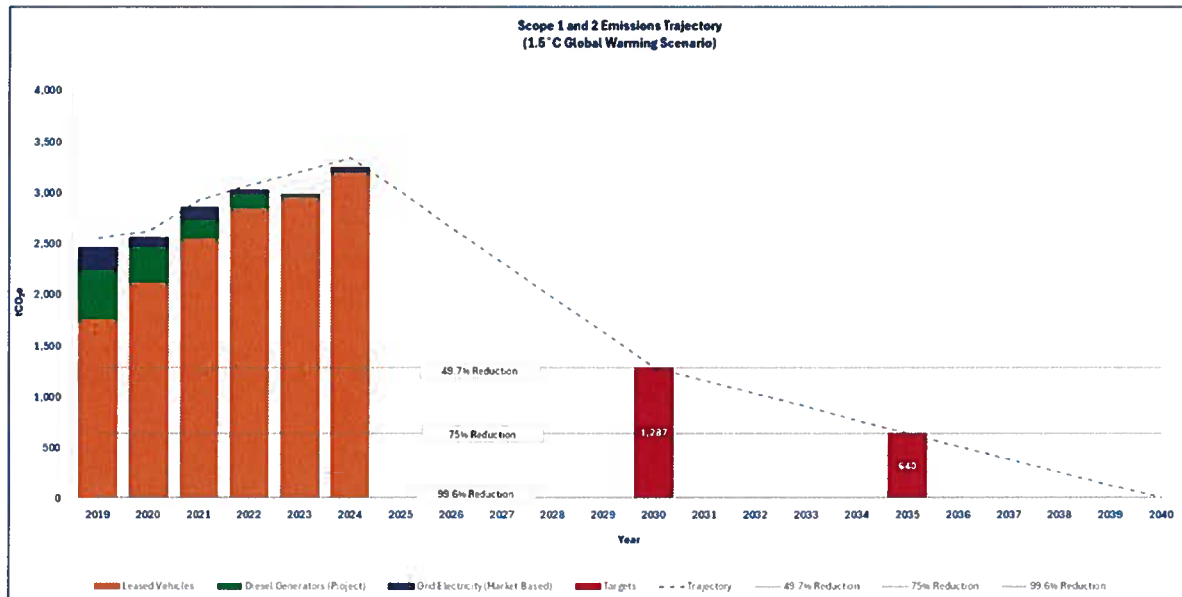
CBES remains committed to achieving Net Zero emissions by 2040 and both our Near-Term and Net Zero committed targets were formally approved by the Science Based Targets initiative in 2024 via our parent company CFMH.

We will seek to reduce our total carbon emissions in line with the Science Based Targets initiative (SBTi) and maintain our commitments as 'Pledger' to the Carbon Reduction Code, recognising the majority of cuts need to be made by 2030. Therefore, we project that carbon emissions will decrease over the next 5 years in line with government vehicle mandates, decarbonisation of the grid and adoption of future innovation.

Further maturity in our supply chain data collection is currently impactful on our reporting, therefore in future years we intend to implement a hybrid method for accounting supply chain carbon rather solely on spend method, currently representing 88% of our total emissions. We project that our scope 1 & 2 emissions will decrease to 1,287 tCO<sub>2</sub>e a 61% reduction against 2024. YoY (2023 v 2024) carbon intensity has reduced by 5% (excluding supply chain emissions).

We will further review whether we reset our baseline emissions data, however our overall targets for Net Zero will not change.

Overall projected reduction target, by year, demonstrated in the graphs below:



## **Carbon Reduction Projects**

### **Completed Carbon Reduction Initiatives**

The following environmental management measures and projects have been completed or implemented since the 2019 baseline.

- The installation of electrical sub-metering in our head office.
- ISO 14001 ongoing certification.
- SBTi data validation via our parent group following ongoing commitment status.
- Restricting business travel.
- The purchasing of electricity from renewal sources for our head office premises
- Utilisation of PV and HVO power generation on our construction sites.
- Adoption of PHEV vehicles within our vehicle fleet.
- Review our programme for utilisation of Electric Vehicles for fleet.
- Introduction of salary sacrifice for leasing of EV grey fleet.
- Upskilling of our project management teams via the CITB Accredited Site Environmental Awareness Training Scheme (SEATS) course.
- Maintenance of Pledger status with Carbon Reduction Code.
- Upskilling of our supply chain in carbon reduction.
- Implementation of paperless offices within our site set-ups.
- Use of telematics to maximise resource use and lessen inefficiencies.

### **Future Carbon Reduction Initiatives**

- The electrification of office based heating and hot water systems through formal gas asset replacement programme.
- Signing up to the RE100 initiative and committing to switching to 100% renewable electricity by 2026 for all our properties.
- Improve our data collection, measurement, analysis and reporting around our supply chain and other scope 3 emissions, to fully utilise our SBTi commitments to influence for better carbon management policies and processes.
- Further restrict business travel where appropriate.
- Further implementation of our Green Fleet Strategy formally implemented to transition all company cars to plug-in hybrid by end of 2025 and full electrification of van and company car fleet in line with Government vehicle mandate requirements.
- Further green fleet strategy related activities, including roll out of driver training programme to inform on the carbon impact of driving behaviours and in-cab technologies to support behavioural change.
- Further targeted investment in energy-saving measures, such as passive-infra red lighting sensors, LED lighting and other improvements to our Building (s) Energy Management System, where applicable.

- Gaining PAS 2038 certification to enhance customer opportunities in implementation carbon reduction measures.
- Implementation of a Carbon Literacy programme for our senior leaders with influence over the built environment.
- Review and investment in other specific Net Zero management initiatives which will further reduce operational-related emission burden, such as paperless technologies, alternative business travel arrangements and new conference/meeting management initiatives.



## CBES Ltd Net Zero Plan on a Page

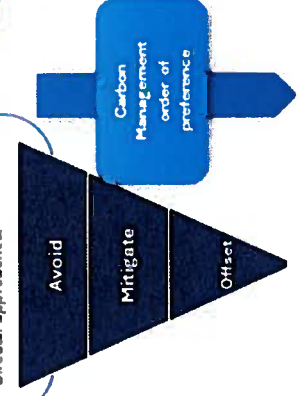
**Goal: Reduce Scope 1, 2 and 3 emissions 99.6% by 2040 from a 2019 baseline (a 1.5°C aligned science-based pathway)**

### Our Vision

CBES take a responsible and proactive approach to environmental management and are committed to the continual improvement of our products, services, and activities.

As part of this, we are taking action to reduce our emissions by setting ambitious Science Based Targets and aligning with the UN SDG on climate action and partnerships for the goals. By working with our clients and supply chain, we aim to reduce Scope 1 & 2 emissions 49.7% and Scope 3 emissions 46.2% by 2030. We commit to support Scotland's National Strategy by becoming Net Zero for all emissions scopes by 2040.

We understand the importance of our clients to our business, and part of our strategy is to support them in their journey towards Net Zero through our Circular approaches.



### Our Strategic Priorities

#### Scope 1

Energy Efficiency

Transport Efficiency

Alternative Fuel Choice (HVO)

Green Tariffs

#### Scope 2

Onsite Energy Generation

Funding for Sustainable Investments

Supplier Engagement

Supply Chain Data Quality Improvement

#### Scope 3

Sustainable Products Procurement

### Our Actions

#### Scope 1

Switch from use of diesel in generators to use of a sustainable alternative (HVO)

Transition our van fleet to 100% electric by 2035 in line with Government Mandate targets

Provide fuel efficient driver training to CBES staff

#### Scope 2

Source renewable energy (Green Tariffs) for offices under CBES' control

Review feasibility for on-site electricity generation

Review funding options for sustainable investments

#### Scope 3

Communicate Net Zero requirements with our supply chain

Improve supply chain data quality. Aim to collect supplier-specific emissions data

Procure more sustainable products

### Governance

#### Leadership Commitment

Identify key stakeholders (internal/external)

Appoint Net Zero Lead & Site Champions

Identify key risks and opportunities to ~~decarbonisation~~

#### Key Partnerships

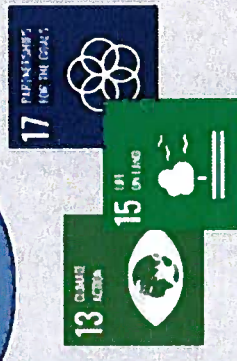
Develop cross-functional team (procurement, finance, IT)

Understand customer/sector timelines and deadlines

Maintain public Net Zero reporting

Share good practice performance

#### Priority UN SDGs



## **Declaration and Sign Off**

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, via our parent company (City Facilities Management Holdings Ltd), and Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

### **Signed on behalf of the Supplier:**

A handwritten signature in black ink, appearing to read 'Fraser Allan', with a stylized, cursive script.

Fraser Allan

Managing Director

Date: 01/09/2025

